

**VICA** Vancouver Island  
Construction Association

# ANNUAL REPORT 2017



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# ABOUT VICA

As the Vancouver Island Construction Association (VICA), we serve our construction community: the institutional, commercial, industrial, civil, and multi-family residential construction sectors on Vancouver Island, the Gulf Islands, and other coastal areas of British Columbia.

## 2016-17 BOARD OF DIRECTORS

### EXECUTIVE

**Chair:** Anthony Minniti, Century Group Inc.

**Vice-Chair:** David Flint, Flynn Canada Ltd.

**Treasurer:** Roger Yager, Knappett Projects Inc.

**Secretary:** Keith Parsonage, Houle Electric

**Past Chair:** Alan Fletcher, AFC Construction

### DIRECTORS-AT-LARGE

James Clapp, JLT Canada

Stuart Cuthbert, McGregor & Thompson

Katy Fairley, Kinetic Construction Ltd.

Tyler Galbraith, Jenkins Marzban Logan LLP

Brian Kapuscinski, KPL James Architecture Inc.



Keith Parsonage, Houle Electric

Doug Savory, Archie Johnstone Plumbing & Heating

Yosef Suna, Knappett Industries Inc.

Keith Tatton, Cumberland Ready Mix

Eric Ulrich, Playsted Sheet Metal

### CHAIR'S REPORT

Anthony Minniti, Century Group Inc.



In 2016-17, VICA and many of the affiliated associations across British Columbia experienced change and transition: change in leadership, change in market conditions, change in website, change in how we operate BidCentral, and change in strategic plan. This year, we are focused on transition, communication, and member value. I encourage all members to pay special attention to our website, newsletters, and emails, as we endeavor to keep you informed. These developments will change our industry – some of it subtle and some of it not so subtle.

On behalf of the membership, I would like to thank the VICA Staff for their efforts and dedicated work ethic. I would also like to thank the Board and the committee volunteers for your time and your respectful contributions. Several Board members are departing this year and I thank them for their services. It has been a privilege to be a director, and work on various committees for the last eight years, and I am appreciative of the opportunity to act as Chair. I would like to acknowledge Past Chair Alan Fletcher as 2017 marks his departure from the Board; however, he will be the Chair of BCCA for 2018. Your steady leadership at the provincial level will be much appreciated.

Finally, I would like to thank the VICA membership for their feedback and participation. As part of VICA, you are part of a dynamic community that **CONNECTs** your company to opportunity, helps you and your staff **LEARN** through industry training and business intelligence, **SAVEs** you time and money with exclusive member benefits to ultimately **GROW** your network and your business.

## TREASURER'S REPORT

Roger Yager, Knappett Projects



The 2016/2017 fiscal year was a year of transition for the leadership of VICA, and the healthy financial position of the previous year continued throughout the current year due to the diligence and hard work of the CEO and Staff. The

annual audit was completed by Grant Thornton LLP ( formerly LL Brougham Inc. ) and approved by the Board of Directors on October 5, 2017. Due to an unexpected taxation judgement, the audited statements indicate an unanticipated deficit which accounts for this liability in the current year. Although this judgement is being appealed, the Finance and Risk Management Committee believe that this approach is conservative and will protect the interests of the membership.

Looking forward, the financial health of VICA is excellent as is evidenced by the increase in total revenue, the increase in working capital and the overall improvement in financial position year over year. The Board of Directors, the Finance and Risk Management Committee, and the Staff will continue their work to support and protect the interests of the membership using sound financial principles and processes.

## CEO'S REPORT

Rory Kulmala, VICA



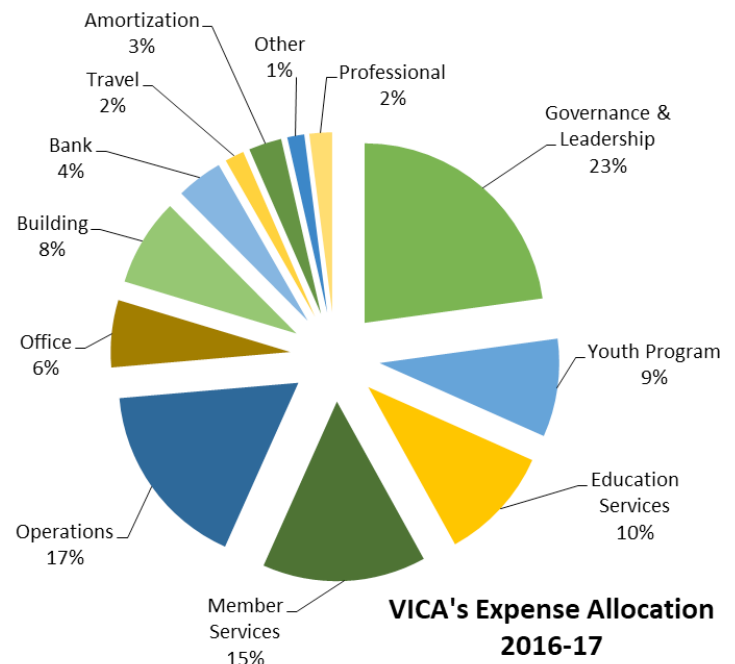
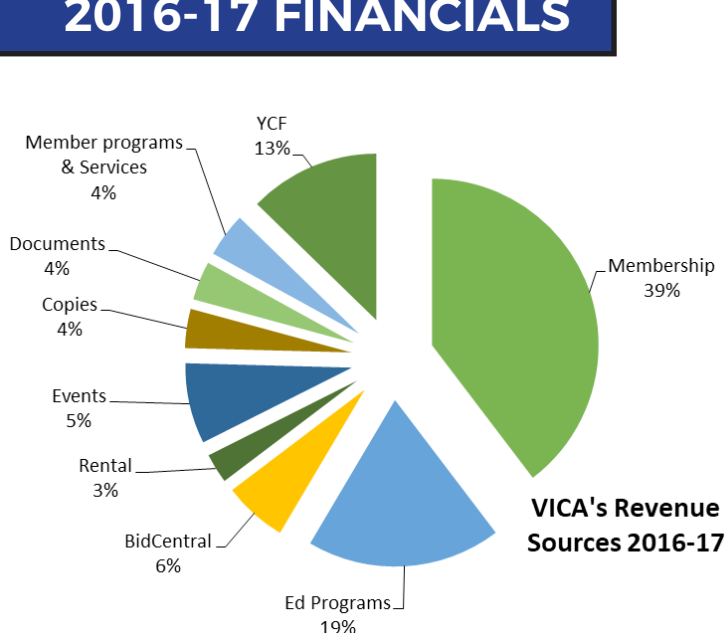
As your new CEO, I have had the honour and privilege to take the helm at a time when we are experiencing an exceptional level of construction activity on the Island. This year

has been one of significant change for VICA having seen the retirement of long-time CEO, Greg Baynton. His retirement concludes a 40-year association with VICA as a member, Director, Chairman of the Board, and finally, CEO.

Vancouver Island continues to see an unprecedented level of construction that is responding to a strong demand for buildings and infrastructure from a growing economy and population base. With a rental vacancy rate that barely registers and increased stimulus funding from various levels of government, our construction industry is running at no less than flat out to keep up with this demand. Layer on the multitude of commercial, institutional, and infrastructure projects and our Island remains a hotbed of activity: rich with opportunity for skilled labour, yet challenged to find.

With the increasing demands on our membership to meet the industry needs, VICA remains committed to support you in your success. We aim to provide events, training, and member services specifically geared to enhance your presence in this market and, by all accounts, we are doing a good job. This year's annual survey indicates a high level of satisfaction with VICA and the services we offer. I commend the Staff and Board for their efforts over the past year to ensure that VICA remains relevant, effective, and accessible. We continue to work with BCCA, CCA, and other associations to advocate with public owners, organizations, and politicians to ensure that issues which affect our industry and your business are voiced and addressed.

## 2016-17 FINANCIALS



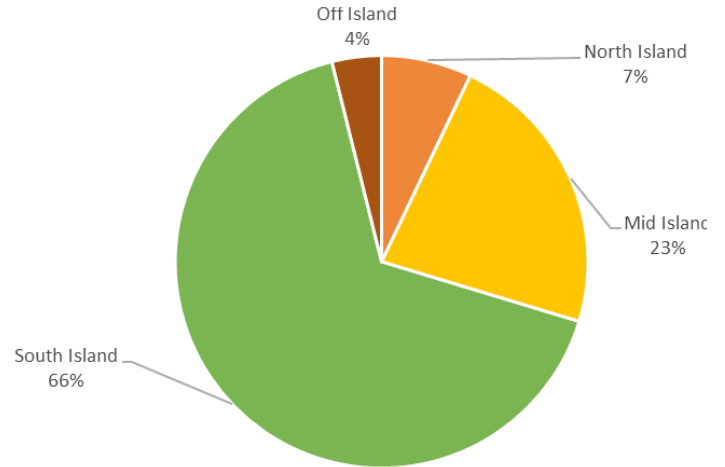
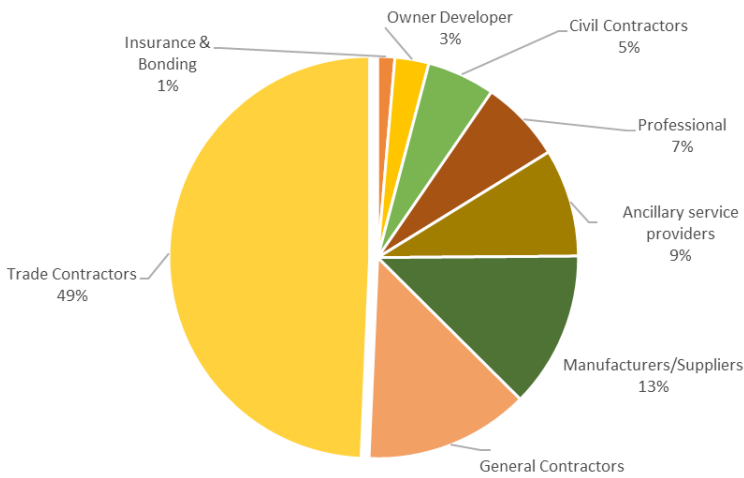
# YEAR IN REVIEW

**Members:** 440+ Island-wide  
**Offices:** Victoria & Nanaimo

**CEO:** Rory Kulmala  
**Staff Members:** 8

VICA is a member based, industry-led association that serves members from across the construction and building sectors in companies large and small. We are a community of skilled professionals — from owners, general contractors, and trade contractors to manufacturers, suppliers, and purchasers of construction services. A VICA Membership is more than just being part of an association. It's about being a member of a community that shares the same vision: to build up this dynamic industry we are all proud to be a part of.

## Who VICA Members Are



## Where VICA Members Work

## SOME HIGHLIGHTS

- A busy year for VICA Members; total project amounts tendered was over \$359,400,000.
- Members continued to save hundreds (or thousands) on everyday expenses with our strategic partners.
- VICA WiC and U40 Networks held regular events in Victoria and Nanaimo; U40 North Island formed.
- VICA's Youth Constructing a Future program ran for three successful intakes.
- Third Annual CCVI Forum in April hosted 150 attendees and five speakers.
- Launch of the Capital Project Plan Series, as a result of Forum breakout sessions.
- Rory Kulmala announced VICA CEO; Greg Baynton awarded VICA's Honorary Lifetime Membership.



VICA Members at the 2017 CCVI Forum in Nanaimo, BC



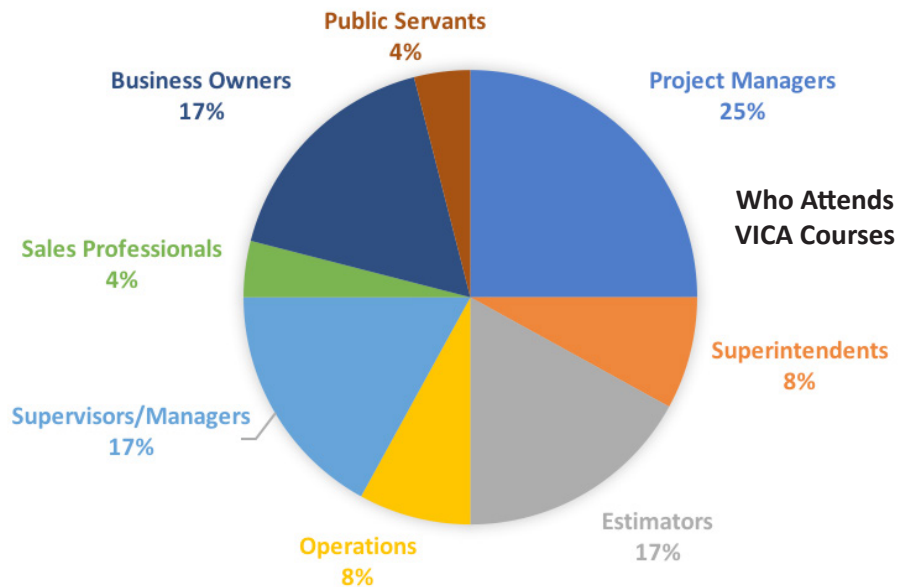
At VICA's first Capital Project Plan Series event in Courtenay, BC

# VICA TRAINING & EDUCATION

VICA is proud to provide essential skill training for the construction industry. Available year-round, our comprehensive program allows you to GROW, LEARN, CONNECT, and SAVE, while boosting your bidding, leadership, technical, safety, and fundamental skillsets. From classroom training to online education we offer courses to help you grow professionally, many of which are eligible for CPD Points and Gold Seal Credits.

"This course has provided me with practical ideas/skills that I can put to use in my everyday work."

- 95% of course attendees agreed



## QUICK FACTS

- 51% of course attendees had 10+ years of industry experience.
- 30% of course attendees were referred by a co-worker or their employer.
- 800+ students trained at VICA, earning 760+ Gold Seal Credits.
- 6 Gold Seal Interns this year: three project managers, two superintendents, one estimator.
- 11 construction professionals received Gold Seal Certification (GSC) designations.



Construction Industry Ethics with Tim Williams, BGC Instructor



2017 GSC Recipients: Gary Stride and Adam Pakvis

# VICA NETWORKS

## WOMEN IN CONSTRUCTION

Women in Construction (WiC) is a grassroots Island organization working to increase female participation in construction while connecting those in the industry. Membership is open to all who support women working in construction.

We have WiC networks in Victoria and Nanaimo. Events are held regularly throughout the year and include speaker series, site tours, and special events.



VICA's Women in Construction touring the Azzurro Building

## UNDER 40

Under 40 (U40) supports those in the construction community who are under the age of 40 by offering professional development courses as well as leadership, mentorship, and networking opportunities.

We have U40 networks in Victoria and Nanaimo. Events are held regularly throughout the year and include speaker series, socials, and special events.



VICA U40's Charity Casino: Prohibition Ends Here

## 2017-2018: AT A GLANCE

### NOVEMBER

- Industry Views and Brews
- Capital Project Plan Series #2: City of Victoria
- U40 and WiC Events
- BCCA EBT Flu Clinics
- Opioid Awareness Workshops

### FEBRUARY

- U40 and WiC Events
- Industry Ethics Course
- Infrastructure Masterclass

### DECEMBER

- VICA Christmas Luncheon
- Infrastructure Masterclass
- U40 Event(s)
- Industry Ethics Course

### MARCH

- CCA Conference
- North Island Member Mixer
- U40 and WiC Events

### JANUARY

- U40 and WiC Events
- Happy New Year!

### APRIL

- BC Construction Week
- Vancouver Island Construction Conference
- U40 and WiC Events
- Construction 101



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