



Vancouver Island
Construction Association

ANNUAL REPORT 2016



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ABOUT VICA



OUR SCOPE OF WORK

As the Vancouver Island Construction Association (VICA), we serve our construction community: the institutional, commercial, industrial, civil, and multi-residential construction sectors on Vancouver Island, the Gulf Islands, and other coastal areas of British Columbia. Our members come from all areas of our construction community.

OUR PURPOSE

- To foster growth, economic stability, and prosperity in the construction community;
- To promote a greater understanding of the construction industry among policy and decision-makers, the construction and associated industries, purchasers of construction services or products, and the general public;
- To promote industry and operational excellence; and
- To promote fair, open, transparent, and ethical standards and practices within the construction community.

2015-16 BOARD OF DIRECTORS

EXECUTIVE

Chair: Alan Fletcher, AFC Construction
Vice-Chair: Anthony Minniti, Century Group
Treasurer: David R. Flint, Flynn Canada Ltd.
Secretary: Roger Yager, Knappett Projects
Past Chair: Don Cameron, Northridge Excavating

DIRECTORS-AT-LARGE

Katy Fairley, Kinetic Construction Ltd.
Tyler Galbraith, Jenkins Marzban Logan LLP
Jason Kinch, Read Jones Christoffersen
Keith Parsonage, Houle Electric
Doug Savory, Archie Johnstone Plumbing & Heating



Yosef Suna, Knappett Industries Inc.
Keith Tatton, Cumberland Ready Mix
Eric Ulrich, Playsted Sheet Metal
Gerrit Vink, Farmer Construction Ltd.

CEO REPORT

Greg Baynton, Vancouver Island Construction Association



At last year's AGM I reported our member experience was mixed. This year members have ridden a wave of record activity in multi-family residential and non-residential contracts. VICA's Vancouver Island Construction Report outlook for 2017 is a 10-15 percent increase in permit values.

VICA members report their primary barrier to sustaining growth and profitability in their firms is in their ability to recruit the people they need. Fifty-four percent of VICA members report they intend to increase their labour force to keep up with their current contract demands.

The size and scope of the labour gap does not come as a surprise. On the island the construction work force demand is forecast to increase by approximately 2,500 for a total of 38,000 jobs. Up to 5,000 will retire over the next nine years. This new labour market reality will only become more challenging each year. VICA and BCCA will continue reporting and providing HR education, employee recruiting, and retention services to our members.

2016 was a good year for the Association. VICA was the recipient of the CCA Association Award of Excellence at the 2016 CCA Annual Conference in New Orleans. This award aligns with member satisfaction for staff professionalism, courteousness, responsiveness, and assistance. Members can be proud of their association and the work Team VICA does on their behalf.

CHAIR'S REPORT

Alan Fletcher, AFC Construction



It has been my honour to be a director of VICA for the past eight years and to be the Chairman of the Board in 2016. VICA reached some new pinnacles this year. In addition to being recognized as one of the best associations in Canada, we continue to be active in procurement and establish ourselves as a valued resource to the buyers of construction services. By diversifying our education program, we have significantly increased enrollment and have established ourselves as the respected voice of Vancouver Island's construction industry. Our earned media presence is evidence; VICA's CEO, Greg Baynton, is quoted or mentioned in the media, on average, every nine days. Like our members, we are striving to offer the best possible value in a rapidly changing business environment.

I would like to acknowledge my board colleagues for their passion and tireless commitment to fostering growth and excellence within our industry on the island and in BC and for the benefit of our 400 plus members. In particular, I would like to acknowledge Don Cameron. Don is the last of the four member task force that envisioned and negotiated the amalgamation of all the associations on the island. Don is the outgoing Past Chair and he will retire from the Board following the AGM.

It is evident to me that members have a shared desire to build a better and stronger construction industry on the island. This is only possible by supporting and being an active member of VICA.



employee benefits



Find out how our partners can benefit you today! Contact Rosie at rosiemanhas@vicabc.ca

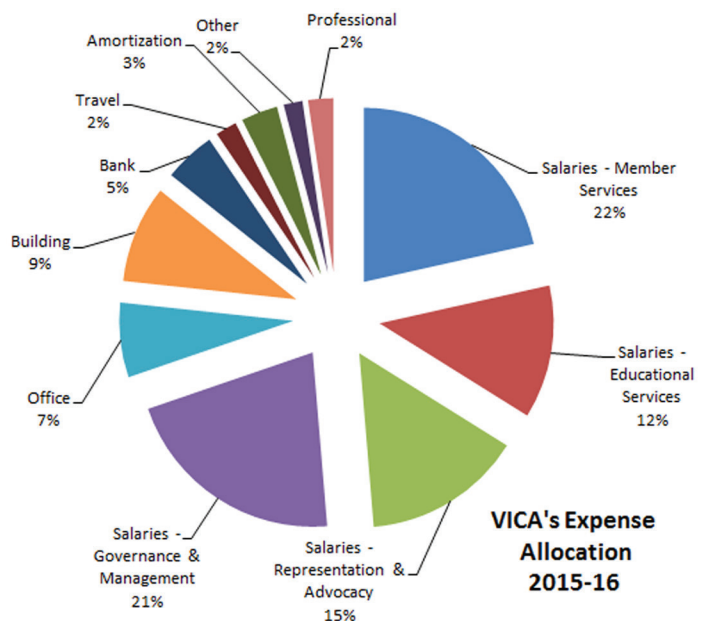
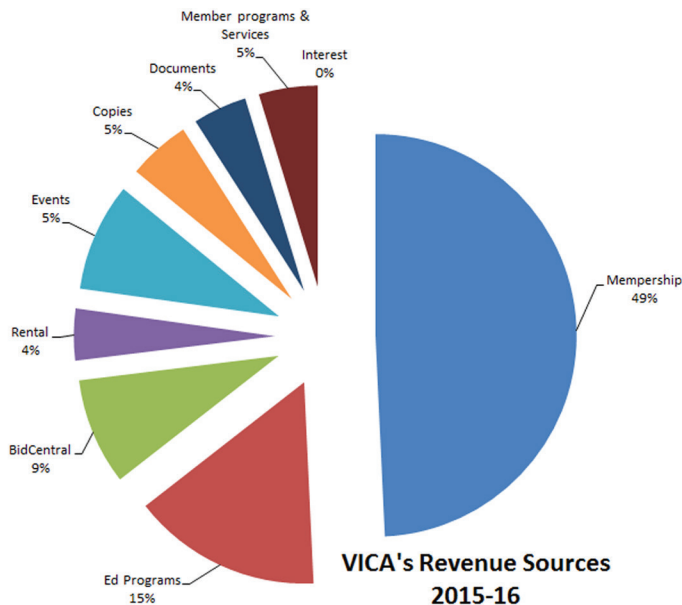
TREASURER'S REPORT

David Flint, Flynn Canada Ltd.



VICA's annual audit was completed by LL Brougham Inc. and on October 5, 2016, the Board of Directors approved the audited financial statements. The auditor noted that VICA's internal financial systems are very strong and there are no recommendations for change.

The Finance and Risk Management committee, the Board, and VICA staff are committed to work in the best interest of the membership and to safeguard the association. 2015-2016 was one of the best years since amalgamation. We have seen substantial growth in VICA's Training and Education programming, brought on new corporate sponsors, and continued to develop new ways to increase member engagement.



2015-16 VICA NETWORKS

WOMEN IN CONSTRUCTION (WiC)

WiC is a grassroots Vancouver Island organization working to increase female participation in construction while connecting those in the industry. Membership is open to all who support women working in construction.



VICTORIA EXECUTIVE

Chair: Kate Ulmer, Herold Engineering
Past Chair: Katy Fairley, Kinetic Construction
Vice-Chair: Cheryl Hartman, Amped Electrical Contracting

Communications: Netta Douglas
Outreach: Kathy Price, Knappett Projects Inc.
Trades Outreach: Jayna Wiewiorowski, Camosun College
Sponsorship: Lesley Myers, Number Ten Architecture Group

NANAIMO EXECUTIVE

Chair: Carla Smith, CMF Construction Ltd.
Vice-Chair: Tina Bos, Herold Engineering

Selena McKay, Harris Rebar
Jenn Bogwald, MNP
Bonnie Hunter, IWCD

UNDER 40 (U40) EXECUTIVE

U40 supports those in the construction community who are under the age of 40 by offering professional development courses as well as leadership, mentorship, and networking opportunities.

Chair: Chris Lyons, Omicron Ltd.
Vice-Chair: AJ Winters, AON
Past Chair: Daniel Behrens, Knappett Projects Inc.

Membership: Doug Paterson, Farmer Construction
Eric Ulrich, Playstead Sheet Metal
Michael Dahlseide, Waypoint Insurance

Events & Communications:
Barclay Ellis, Trades Labour Corporation
Sarah Fitzpatrick, AON Risk Solutions

Secretary: Kirsten McKeracher, BC Transit
Treasurer: James Clapp, Jardine Lloyd Thompson



2015-16 YEAR IN REVIEW



Members: 450+

Locations: Victoria and Nanaimo

CEO: Greg Baynton

Staff Members: 7

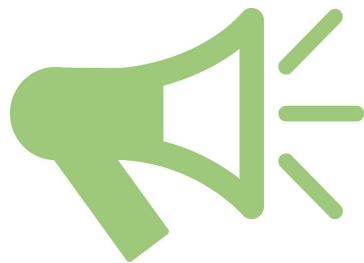
MEMBER SURVEY RESULTS

Issues that matter most to members:

1. Access to projects and tenders
2. Access to skilled labour
3. Training opportunities
4. Building industry connections (i.e., bringing owners and contractors together at events and forums)
5. Saving time, money, and human resources



2015-2016 HIGHLIGHTS



Recipient of the Canadian Construction Association (CCA) Partner Association Award. The award recognizes CCA integrated partner associations who have demonstrated outstanding leadership in industry enhancement.

- Second Annual Capital Projects Procurement Forum in April with 150 attendees
- Members gained access to 389 awarded projects worth \$338,813,910+ and 844 total projects
- VICA Networks remain strong with monthly events in Victoria and Nanaimo

VICA
EVENTS

Christmas Luncheon



Friday, December 2, 2016
Delta Ocean Pointe Resort
Victoria, BC


CONSTRUCTION COUNCIL
VANCOUVER ISLAND

CCVI FORUM
April 2017
Victoria Conference Centre
Victoria, BC

EDUCATION

- **580 people** received training at VICA last year
- 27 online courses available – **on demand, when you have time**
- **70 courses** delivered throughout the year
- VICA courses eligible for **AIBC LUs and HPO CPD points**
- **15 safety courses** to help members get COR certification
- Members received **15-40% discount** off the course fees



GOLD SEAL

- VICA students earned a total of **635 Gold Seal Credits**
- 5 construction professionals received their Gold Seal Certified designations
- **VICA delivered 18 Gold Seal Certified courses** and served 212 students

EVALUATION TELLS US...

- Training and education is important to VICA members
- Courses provide opportunities to **network with other like-minded people**
- **90%+ satisfaction** rate with VICA's Training and Education programming

Thank you to our AGM Sponsor



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