

Osprey Electric was founded in 2012 with just three employees including Tyler Cody, who rose from apprentice to the principal owner. The company has evolved into the premier electrical contracting company on Vancouver Island. Their diverse areas of expertise and unwavering commitment to quality, service, and craftsmanship have earned them a stellar reputation among staff, general contractors, developers, businesses, and homeowners alike.

At the heart of Osprey is a team of individuals who love what they do and are exceptionally skilled. They've cultivated a team of the most well-rounded electricians on Vancouver Island, and their commitment to excellence is evident in every project they undertake.

The vision of Osprey Electric is to change the perception of contractors in the world and to be a leader in the transformation of construction, showing the world that there is a better way.

Year after year, Osprey Electric stands firm in their mission and values to grow their business - starting with their people. This vision is deeply ingrained in their culture, driving their business growth and enabling them to make a positive impact in the communities they serve.

The leadership at Osprey Electric is united in a forward-thinking approach, setting and achieving goals alongside their team. They firmly believe that their success is directly attributed to the exceptional individuals they have assembled. They understand that a company is only as good as its team, which is why they prioritize the growth and development of their employees, providing them with the tools and opportunities to excel in their careers and become the best electricians they can be.

In 2023, Osprey welcomed a new General Manager, bringing extensive industry experience and leadership skills from working with a much larger organization in Australia. His mentorship and expertise have been valuable assets improving operations across their company and driving them towards greater heights of success.

Osprey Electric is committed to cultivating a diverse and welcoming work environment, where individuals of all genders and backgrounds are valued and respected. They provide equal opportunities, transparent wage scales, and a competitive extended health package and wellness benefits for their employees. Dedication to diversity and inclusion not only enriches their workplace culture but also enhances their ability to deliver outstanding service to their clients. Safety is paramount at Osprey Electric, and they prioritize the well-being of their employees through comprehensive orientation programs and mental health support resources. They recognize the importance of mental health and provide the resources to support their employees whenever they need it.

Osprey Electric is more than just an electrical contracting company- they are agents of change in the construction industry, committed to setting new standards of excellence

and leading the way towards a brighter future. Last year, they experienced a 30% increase in both revenue and team, welcoming 50 new members to their organization! This highlights the attractiveness of their workplace culture, which emphasizes diversity, inclusion, safety, and employee wellness. They firmly believe that their dedication to their team, clients, and community makes them worthy recipients of the Employer of the Year Award.