

IWCD - Island West Coast Developments Ltd. is a leading full-service construction company that provides innovative Construction Management, General Contracting, Design Build, Pre-Construction, Tenant Improvements, Tilt-Up Construction, and Civil Construction services across Vancouver Island and the lower mainland. IWCD is a family-owned company that has been in the business since 1986. Initially known as Island West Coast Homes, they expanded into the commercial market in 1992 and rebranded to Island West Coast Developments Ltd., now known as IWCD.

IWCD's commitment to excellence and sustainable practices has earned them prestigious recognition as one of Canada's Best Managed Companies for over 7 years. Their recent achievement of Platinum Club Status further solidifies their position as leaders in the industry.

Recognizing that advancement in the industry requires operating with integrity and transparency, IWCD is committed to upholding these values in all aspects of their operations. They understand that maintaining trust and fostering strong relationships with their employees is essential for long-term success. They continuously challenge themselves to think innovatively and seek out new approaches to deliver exceptional results. Moreover, they understand the importance of building long-term relationships, which is why they treat their employees, clients, partners, and stakeholders as part of their extended family. With their employees, they prioritize open communication, fair treatment, and provide opportunities for growth and development. By being transparent about company goals, policies, and decisions, they ensure that everyone is aligned and empowered to contribute to shared objectives. At IWCD, their values guide every aspect of their work, ensuring that they consistently deliver excellence while fostering a culture of trust, collaboration, and respect.

At IWCD, core values are deeply rooted in the principles of family. They recognize that their employees are the backbone of their organization, and their happiness directly correlates with productivity. Therefore, they prioritize creating an environment where everyone is treated fairly and given ample opportunities to grow and advance in their careers. They understand that business goes beyond mere financial metrics; it's about fostering human connections and nurturing relationships that are essential for success.

They acknowledge that everyone involved in their projects is working diligently to provide for their families. This awareness guides them in making tough business decisions, ensuring that they consider the well-being of all stakeholders. By cultivating an atmosphere of respect, safety, and camaraderie, they empower their employees to thrive in their roles. They are dedicated to providing them with the best tools and support necessary for success, extending this commitment to their subcontractors, consultants, and clients alike.

Ultimately, their goal is to create a workplace where every individual feels valued, supported, and connected. By prioritizing the welfare of their employees and fostering

strong relationships with all those involved in their projects, they believe they can achieve not only business success but also fulfillment and satisfaction in their endeavors.

By operating with integrity and transparency in all their interactions, IWCD not only builds trust and credibility but also creates a foundation for sustainable growth and success in the construction industry.