

Houle's story began in 1944 when Lionel Houle and his father realized their dream of opening an electrical store. This store, which they named Houle Electric, provided electrical products and services to the residents of Port Alberni, BC. The next few decades saw considerable growth with the opening of several regional offices in BC. Since then, this two-person father-and-son team has grown to a company of more than 1,000 employees and expanded operations throughout BC. Houle has continued to be 100% employee-owned, with staff having a vested interest in the quality of work and client satisfaction.



Today, Houle has become BC's leading electrical contractor and systems integrator, proudly serving commercial, institutional, residential, and industrial & infrastructure customers through its nine BC offices. The company is renowned for its exceptional project management and design expertise across all its divisions - Electrical Construction, Lighting, Security, Structured Cabling, Building Controls, Healthcare Technology, Preventative Maintenance, and 24-hour Emergency Service. Houle's comprehensive services include design-build/design-assist, cost budgets, project management, construction management, installation and retrofitting, as well as on-call service to businesses and homeowners.

Recognizing its commitment to a people-first culture, Houle has earned numerous employer awards. Since 2012, the company has been recognized as a Deloitte Best Managed company. It has also been named a BC Top Employer for three years, and a Great Place to Work for four consecutive years, among other accolades. These awards highlight Houle's commitment to nurturing talent and creating a supportive work environment.

Furthermore, the company's dedication to quality work and safety has been consecutively acknowledged by industry authorities such as VRCA, VICA, and SICA. Houle has received prestigious awards for safety, innovation, and outstanding projects, further solidifying its position as a leader in the construction industry.

Houle's Purpose

At Houle, the core purpose is to create opportunity, enrich lives, and bring communities to life. This means creating opportunities for everyone who works at Houle, its partners, and the communities in which it operates. Living the company's values is a key element of bringing its purpose to life. The values shape who Houle is and create a culture where everyone feels respected and valued. The values are as follows:



- Houle is Committed to Safety Health, and Wellbeing – The company's first priority is the overall safety, health, and wellbeing of the people that share their lives with them.



- Houle Delivers Quality – Quality is doing things right every time. It lives in their craft, customer interactions, innovation, teamwork, and relationships.



- Houle Leads with Ethics and Integrity – The company's reputation is founded on high ethical standards and integrity. They take responsibility and keep their commitments.



- Houle is Committed to Inclusivity, Diversity, and Belonging – The company believes fostering a culture of diversity, equity, and inclusion leads to enhanced innovation, creativity, productivity, reputation, engagement, and belonging.