

## Corporate Overview: 73 Years of Success in Canada

EllisDon is an employee-owned construction services company with an annual revenue of \$5 billion. It has grown beyond its modest origins in London, Ontario, in 1951, empowered by its horizontal organizational structure. This structure boosts employee satisfaction by providing increased autonomy, optimized resource use, and enhanced flexibility—all of which are instrumental to its growth. With 4,000 salaried and hourly employees across 15 national and international offices, EllisDon has become a leader in every sector and nearly every part of the construction industry.

## Local History: Changing the Landscape of Vancouver

In 1983, EllisDon began the construction of Canada Harbour Place (now Canada Place) in Vancouver, British Columbia (“BC”). Completed in the spring of 1986 and serving as the host Pavilion for Expo that same year, Canada Harbour Place provided an anchor for the company's name on the West Coast. 40 years later, EllisDon has constructed and renovated over 100 facilities across the province, and they are only getting started.

## Our Shared Values Drive Project Success

"We build on relationships" – it is how EllisDon approaches every project. The company builds and maintains relationships with clients and stakeholders—relationships that promote trust, collaborative decision-making, and problem-solving. EllisDon's corporate culture and approach to business reflect its core values and principles: freedom, trust, complete openness, mutual accountability, entrepreneurial enthusiasm, integrity, and mutual respect.