

Employer of the Year

AWARD OF EXCELLENCE NOMINATION FORM 2023

The Employer of the Year Award recognizes outstanding achievement by a VICA Member company within the construction industry that has demonstrated sustainable compensation and finances, employee retention, and personal/professional development, while providing a safe and healthy workplace environment.

Mandatory nomination submission requirements:

- Completion of this Nomination Form
- 500-word maximum company overview (e.g., business, services, history)
- Description/evidence of why the company is worthy of this award
- Two (2) letters of support validating the Award nomination
- High resolution photos and/or multimedia
- Submission must be sent as **one combined PDF file** (photographs may be submitted separately)

** Please read the VICA Awards of Excellence Conditions and Criteria document before submission.*

Nominee's name: _____

Nominee's company: _____

Address: _____

Phone: _____ Email: _____

3. Details | Nominees to provide brief descriptions and/or evidence of:

- How the company ensures remuneration is fair and competitive.
- Recruitment and hiring methods and retention strategies.
- Growth opportunities for employees and/or in-house mentorship programs.
- Equal opportunity employment, equity, and diversity in your workforce
- Commitment to apprenticeships and training skilled workers
- Social Procurement practices (fair wages, local hiring, etc.)
- Harm Reduction program or other employee mental health assistance
- The company's dedication to bettering the construction community

I certify that the information contained in the provided nomination package is true to the best of my knowledge and that the nominee is employed by a VICA member company. The nominee also consents to have their name and photo published in connection with the Employer of the Year Award.

Nominator's Signature

Date

NOMINATION SUBMISSION DEADLINE

VICA Award nomination submissions must be received before 12:00 PM, February 17, 2023 (PDT).

Please submit your nomination electronically to sarah@vicabc.ca using the subject line: *VICA Awards Nomination – Nominated Company Name*

The VICA Award recipients will be announced at our VICA Awards & Charity Casino event on April 14, 2023 at the Delta Ocean Pointe Resort.

Please note that submissions timestamped after the submission deadline will not be considered.