



**BANYAN GROUP OF COMPANIES LTD.**

YOUR PROJECT OUR SOLUTIONS

## **Illness Guidelines**

**\*Mask are mandatory on ALL sites\***

Applicable to all Banyan team members, sub-trades, and visitors to all sites. For the purpose of these guidelines please refer to one or more of the following symptoms when we refer to “symptoms.”

- Fever
- Cough
- Shortness of breath
- Sore throat
- Muscle/joint pain
- Alteration of smell/taste
- Sneezing/ congestion (not related to seasonal allergies)
- Gastrointestinal illness
- Unexplained fatigue
- Conjunctivitis (eye infection/pink eye)

If you experience any of the symptoms listed, you are not permitted on a Banyan site.

Please review the list below for relevant situations and necessary response.

You are:

**(1) Experiencing any of the above symptoms.**

- a. Do not come to work or attend any public places
- b. Call 811 or your family doctor to arrange a COVID test
- c. If negative - you may return to the site after 3 days with **NO** symptoms. You will need to complete a declaration of negative test results
- d. If positive - you may return after 10 days with **NO** symptoms and with confirmation from a health professional that you are recovered and no longer infectious

**\* if you experience symptoms during the workday please inform first aid and isolate yourself ASAP then go home and follow step A-D\***



## **Illness Guidelines**

### **(2) Someone in your household is experiencing symptoms**

- a. Please advise the ill individual to call 811 or your family doctor to arrange a COVID test (or arrange for a child)
- b. If you are not experiencing any symptoms you may attend work; however, if the ill individual tests positive. You must immediately inform site first aid – leave the site (or do not attend) and isolate for 14 days
- c. If you experience any symptoms at anytime please follow section (1)

### **(3) If you have travelled by air (within Canada) any travel outside of Vancouver Island**

- a. You may attend work if you do not have symptoms.
- b. If you experience symptoms at anytime please follow section (1)
- c. Please review all flight advisories for exposure information.  
(<http://www.bccdc.ca/health-info/diseases-conditions/covid-19/public-exposures>) If your flight is listed please isolate for 14 days from the day of the flight

### **(4) If you have travelled outside of Canada**

- a. You must isolate for 14 days
- b. If you do not develop symptoms you may return to work after 14 days.
- c. If you experience symptoms at any time, please follow section (1)

### **(5) If you have been exposed to someone who has tested positive for COVID (at home or in the community)**

- a. You must self isolate for 14 days.
- b. If you do not develop symptoms you may return to work after 14 days.
- c. If you experience symptoms at anytime please follow section (1)
- d. Please review regional, school, and public event exposure events in the community (<http://www.bccdc.ca/health-info/diseases-conditions/covid-19/public-exposures>)

It is up to all of us to ensure the collective health of our team. Please adhere to these guidelines without fail.